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## CV PAUL DALIZU

POST GRADUATE DEGREE HOLDER AND COMMANDS A WEALTH OF EXPERIENCE & EXPERTISE OF OVER A DECADE IN TALENT MANAGEMENT & CORPORATE COMMUNICATION IN BOTH THE PRIVATE & NON PROFIT SECTORS

### **BIO-DATA**

**NATIONAL ID NO.:** 24587016

**NATIONALITY:** Kenyan

**LANGUAGE:** English & Swahili (Spoken & Written)

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Paul unparalleled ability to turn visions into reality with keen interest is helping leaders to **cultivate** meaningful partnerships and **communicate** their story to stand out to **cause** an exponential impact consistently. He has a strong track record in talent management, transformative talks, top notch event planning skills, corporate training and management consulting. He aspires to make a significant impact in the lives of millions of future leaders and helping organizations optimize their resources so that they can achieve their mission

### **AREAS OF EXPERTISE & COMPETENCIES**

- Performance & Reward Management
- Organisation Design & Development
- Learning & Development
- Change & Productivity Management
- Corporate Strategy
- Leadership and Succession

### **EDUCATION BACKGROUND**

<b>DOCTORATE IN PHILOSOPHY (PhD) IN LEADERSHIP AND GOVERNANCE</b>	<b>JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY</b>	2019- TO DATE
<b>MASTERS IN ORGANISATIONAL LEADERSHIP</b>	<b>INTERNATIONAL LEADERSHIP UNIVERSITY.</b> <b>MAIN COURSES:</b> leadership history, theory and praxis, organisational communication, leading across cultures, leading change foundations of organisational leadership, organisational culture and strategic leadership. <b>Thesis topic:</b> "The role of ethical leadership in effective governance a study of Starehe sub-county in Nairobi".	2012- 14
<b>BACHELORS OF ARTS IN HUMAN RESOURCE MANAGEMENT</b>	<b>KENYATTA UNIVERSITY. SCHOOL OF BUSINESS STUDIES</b> <b>MAIN COURSES:</b> organisational behaviour, marketing services, public relations, business communication, innovation and product development, advertising management, business research and analysis methods and human resource management, team leadership.	2006- 08
<b>DIPLOMA IN BUSINESS MANAGEMENT AND MARKETING</b>	<b>KENYATTA UNIVERSITY. SCHOOL OF BUSINESS STUDIES, KENYATTA UNIVERSITY.</b> <b>MAIN COURSE:</b> information communication technology, procurement, product and manufacture management, qualitative analysis,	2004- 06

business finance, economics and entrepreneurship, total quality management, principles of management, business administration.

## CONSULTANCIES

- Daystar University- Creation of linkages and Memorandum of Understanding with employers in International agencies and both private and non-profit sectors at the Academic Month in the Month of April 2018
- United States International University (U.S.I.U)-Future Leadership Africa Summit (FLAS 2017) to help the leaders to start innovative businesses as they transition tertiary institutions-USIU on February 17<sup>th</sup> 2017
- Global Mentorship Network-Overseeing the execution of the conference in Africa with an aim to challenge leaders to mentor others in the area of effective leadership in moral, social, spiritual and professional development on July 6<sup>th</sup>-8<sup>th</sup> 2016
- Strathmore University-Future Leaders Africa Summit (FLAS 2016) to help Student Leaders in the universities to be more marketable by connecting them to markets and be globally competitive-Strathmore university on the 5<sup>th</sup> of May 2016
- IEBC and Mobile Digital Screens- Expert and stakeholder consultative forums on patriotism beyond differences vote education campaign using Combi Methodology -Youth issues advisory and baseline survey January-2016
- Peer Leader Forum- Galvanizing top strategic institutional leaders across Africa and the on theme were Leadership and Inner Healing in Addis Ababa Ethiopia on 29<sup>th</sup> October to 1<sup>st</sup> November 2015
- Planning and Execution of the International Chamber Of Christian Chamber of Commerce Regional Africas Congress In September 2015
- Clarkson Insurance Brokers Formulation of a *strategic planning 2014-2018- January 2014*
- Parklands Baptist Church- Mid-term review for their strategic plan 2011-2015-April 2013
- Maa Gate Trust South Gate Trust-alignment of the strategic plan –November 2009

## PROFESSIONAL DEVELOPMENT & WORK EXPERIENCES

HUMAN RESOURCE AND COMMUNICATION DIRECTOR JAN 10 – TO PRESENT  
G-TAMBUE CONSULTANCY LTD

- Worked with executives in organisations to provide executive coaching, business clinics and speaking opportunities in corporate functions
- Coordinating and strategic planning with communication teams on how organisations can achieve their strategic objectives

TRAINING AND EXECUTIVE DEVELOPMENT JAN 2010-TO SEPT 2013  
UPWARD BOUND COMPANY LIMITED

AMSHA VIJANA PROJECT:

- Facilitation and Training of top management corporate executives, supervisors on effectiveness, leadership and performance.
- Management of systems of payments, purchasing and supply, representation in tendering committees, dispatching of information to various stakeholders and administrative functioning of the Office.

## MARKETING AND PR EXECUTIVE JAN 09 – FEB 2010

### LEADERSHIP INSTITUTE OF KENYA

- Dealing with leadership development programs through curriculum development and facilitation.
- Formation and implementation of organisational strategies, event management, human capacity development and working on logistics of international conferences.

## MARKETING EXECUTIVE

SEP 05 – JAN 06

### KENYA AIRWAYS

- Setting out a rebranding strategy from the headquarters in base with both the event management and banqueting department
- Managing the marketing consumer survey research project locally and Internationally
- Working with the corporate social responsibility docket to spearhead an initiative in Burundi to assist the traumatized families affected by the genocide leading to achieving 200% increase in sales in quarter 4, 2005.

## PROFESSIONAL PROGRESS AND QUALIFICATIONS

- *Institute of Human Resource Management-Practising Certificate No.3895*
- *Institute of Human Resource Management-Full Member Registration No.09432*
- *Institute for National Transformation Certificate In Oak Seed Executive Leadership Training*
- *Sundoulos African Leadership Training And Dai Training Of Professional Leadership*

## TRAINING DONE & PAPER PRESENTED

- **Ritepark Limited-** *The Management & Sales executives training on identifying your leadership niche for improved market share on 9<sup>th</sup> June 2018 at Mario Polis Piero*
- **Airtel Kenya-** *Managers training workshops on advancing women leadership through influence and overcoming challenges to the top held on 18<sup>th</sup> August 2016 at College of Insurance, South C*
- **Clarkson Insurance Brokers-Facilitated training to the entire organization staff from group managing director to the support staff on "strategic management & planning by reviewing vision, mission, values and organizational culture coming up with a sustainable strategy" at Nairobi Club on the 10<sup>th</sup> and 11<sup>th</sup> January 2014**
- *Developed with a team a continental "dossier for the youth framework of African Christian government, business, and church denominational and organizational leaders" in African forum on religion and government (AFREG 3) to help bring transformation in their spheres of influence which was held in Mulungushi Conference Center in Lusaka Zambia on 23<sup>rd</sup> to 28<sup>th</sup> of September 2013*
- *Facilitated a Nakuru county youth professionals forum on "Positioning yourself through personal development and mentorship to seize opportunities" June at water buck hotel on 16<sup>th</sup> June 2013*
- *Attended a transformers training on "development of strategies, models and frameworks of engaging transformation of nations" in Accra, Ghana organised by international leadership foundation at Gimpa institute from 10<sup>th</sup>-17<sup>th</sup> march 2013*
- *Facilitated training on "Interpersonal, Leadership and managerial skills" at Kisima house to F.E.P group of companies management team on 10<sup>th</sup> November 2012*
- *Facilitated training on volunteer business executives and professionals on "mentoring Entrepreneurs with a difference" with the prince's*

**youth business international at marble arc hotel-Nairobi** on the 19<sup>th</sup> may 2012.

- Attended an executive leadership network retreat discussed on **"opportunities & challenges for Kenyan leaders"** on November 26<sup>th</sup>-27<sup>th</sup> at Enashipai resort & spa, Naivasha.
- Facilitated a training to the staff on **"self discovery and personal leadership development"** at consulate of the Republic of Benin on the 19<sup>th</sup> November 2011.
- Facilitated a youth **"self discovery leadership program"** on 27<sup>th</sup> august 2011 at Mbale in Vihiga county, western Kenya organised by G-tambue leadership initiative.
- **Strathmore University**-presented on **"corporate mentorship development and practical session for one-on-one mentorship"** theme was **equipping east African's young entrepreneurs with intelligent business ideas**& organised by entrepreneurship and leadership foundation & AIESEC on 13<sup>th</sup> July 2011
- Gave a presentation in Christ Is the Answer Ministries (CITAM) on **"Vision Development and Transformation"** to the young professionals in CITAM-Karen on the 12<sup>th</sup> June 2011.
- History Makers Training-3<sup>rd</sup> -6<sup>th</sup> November 2011 Held At St. Julian's Retreat Center, Limuru Kenya
- **Zetech University**-trained student leaders on **"Leadership and governance essentials for change for Future Leaders"** on May 28<sup>th</sup> 2011 held at paradise lost Retreat Centre in Kiambu.
- International Leadership Foundation-Transformative Leadership Seminars I and II -On 11<sup>th</sup> &12<sup>th</sup> February 2011 Held At Red Court Hotel, Nairobi Kenya.
- **Daystar University (main campus)**-Facilitated a training on behalf community development club on **"leadership and management perspectives for transformation"** on the 2<sup>nd</sup> of October 2010.
- Attended a world leaders conference is **Busan, South Korea** and trained on **"developing and impacting the next generation of African leaders"** on 30<sup>th</sup> June to 8<sup>th</sup> July 2007.

#### WORK IN PROGRESS

- 1) Empowering future entrepreneurs with wealth creation models for transformation of African continent and employability skills
- 2) Create a mentorship lab for incubating leaders to prepare them for global competitiveness through professional networks and partnerships

#### LEADERSHIP EXPERIENCES

- Toastmaster International Vice President Public Relations-Early Bird Club June 2018-Upto date
- Nairobi Chapel- Head of Volunteers Training in Generosity Journey 2015-Upto date
- Global Mentorship Network-Operations Director June 2015-December 2016
- Executive Leadership Network-National Coordinator Oct 2014- Dec 2015
- Ethical Leadership & Business Conference & Awards(Mark Of Ethics) Media Liaison 2014
- Mount Kilimanjaro Summit Climbing- Uhuru Peak June 2012
- Institute For National Transformation Committee Member (Kenyan Chapter) 2009-2012
- Sundoulos African Leadership Training Youth Coordinator (Kenya Chapter) 2009-2013
- Nairobi Chapel Social Justice Ministry-Lead Mentors Advisor 2013-Present
- Destiny Ministries International-Youth Team Leader 2006-2013
- Sozo Kenya -Board Member 2012
- Africa Lets Worship (AFLEWO) 2009-Small Group Coordinator

- *Kenyatta University Christian Union (Kucu-Parklands)-Chairman 2004-2005*
- *Kenya Ex-Students Associate Team (KESAT) Founding Member 2004-2006 Under The Umbrella Of Kenya Students Christian Fellowship (K.S.C.F)*
- *Kenya Scout Association, Troupe Leader 2002-2003*

#### PUBLICATIONS DONE

1. Published a book entitled Ethical Leadership for Effective Governance in Starehe, Nairobi County.(ISBN 978-3-659-91164-4)

#### PERSONAL INFORMATION

DRIVING LICENCE: EAK REPUBLIC OF KENYA.C1626255

#### REFEREES

##### **PROF.ERIC ASEKA**

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##### **H.E. AMB KIGO KARIUKI**

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*Board Member-Kenya*

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